

Integrated Impact Assessment Screening Form – Appendix A

Please ensure that you refer to the Screening Form Guidance while completing this form.

Which service area and directorate are you from?

Service Area: Child & Family Services

Directorate: Social Services

Q1 (a) What are you screening for relevance?

- New and revised policies, practices or procedures
- Service review, re-organisation or service changes/reductions, which affect the wider community, service users and/or staff
- Efficiency or saving proposals
- Setting budget allocations for new financial year and strategic financial planning
- New project proposals affecting staff, communities or accessibility to the built environment, e.g., new construction work or adaptations to existing buildings, moving to on-line services, changing location
- Large Scale Public Events
- Local implementation of National Strategy/Plans/Legislation
- Strategic directive and intent, including those developed at Regional Partnership Boards and Public Services Board, which impact on a public bodies functions
- Medium to long term plans (for example, corporate plans, development plans, service delivery and improvement plans)
- Setting objectives (for example, well-being objectives, equality objectives, Welsh language strategy)
- Major procurement and commissioning decisions
- Decisions that affect the ability (including external partners) to offer Welsh language opportunities and services

(b) Please name and fully describe initiative here:

To improve and develop infrastructure for the five existing community based Early Help Hubs in Child & Family Services within Swansea Councils Capital Programme. Early Help Hubs (EHH) are designed to ensure that children and families in Swansea have access to the right support at the right time from the right person regardless of age and location. We have designed the Early Help Hubs based on demand and 'what matters' to families.

The Early Help Hubs are the main point of contact for partner organisations seeking advice and support where they have worries about the wellbeing of children, young people, and their families.

The Hubs have multi-agency partnership links ensuring the correct support for the family is accessed at the right time.

Social Services and Wellbeing Act 2014 imposes duties on local authorities, health boards and Welsh Ministers to promote the well-being of those who need care and support, or carers who need support.

The Well-being of Future Generations Act 2015 places a statutory duty on each local authority to act to improve the social, economic, environmental, and cultural well-being of Wales. It ensures that public bodies listed in the Act think more about the long-term, work better with people and communities and each other, look to prevent problems and take a more joined-up approach.

Working with staff and communities who use the Early Help Hubs we have identified the need to implement essential maintenance and improvement works to ensure children, young people and families have a safe, secure, accessible and friendly environment.

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The funding will be used for internal and external modifications as identified by the hub managers and the Corporate Building Services.

Q2 What is the potential impact on the following: the impacts below could be positive (+) or negative (-)

	High Impact		Medium Impact		Low Impact		Needs further investigation
	+	-	+	-	+	-	
Children/young people (0-18)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Older people (50+)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Any other age group	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Future Generations (yet to be born)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race (including refugees)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Asylum seekers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gypsies & travellers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or (non-)belief	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual Orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Welsh Language	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Poverty/social exclusion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carers (inc. young carers)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community cohesion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q3 What involvement has taken place/will you undertake e.g. engagement/consultation/co-productive approaches? Please provide details below – either of your activities or your reasons for not undertaking involvement

The proposal at this point is to establish a Capital improvement and development scheme, as the scheme develops this will include engagement and consultation with communities, families and children and young people.

Early Help Hubs are established co-location settings providing a friendly and easily accessible all-inclusive location for children, families, and the required professional support services.

The adaptations and modifications have been recommended by these people as they have been attending and using the facilities for some time. The funding is being requested to implement the recommendations the EHH users are making to ensure the facilities are sustainable are accessible for everyone and provides for people with specific individual needs.

Feedback has been gathered throughout the duration of stakeholder attendance by verbal methods relaying information to staff and senior managers during their operational and management meeting.

Co-production with children and young people will be paramount to ensure the provision is developed and designed with them and they will be involved in the process.

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Q4 Have you considered the Well-being of Future Generations Act (Wales) 2015 in the development of this initiative:

- a) Overall does the initiative support our Corporate Plan's Well-being Objectives when considered together?
Yes No
- b) Does the initiative consider maximising contribution to each of the seven national well-being goals?
Yes No
- c) Does the initiative apply each of the five ways of working?
Yes No
- d) Does the initiative meet the needs of the present without compromising the ability of future generations to meet their own needs?
Yes No

Q5 What is the potential risk of the initiative? (*Consider the following impacts – equality, socio-economic, environmental, cultural, legal, financial, political, media, public perception etc...*)

High risk

Medium risk

Low risk

Q6 Will this initiative have an impact (however minor) on any other Council service?

- Yes No If yes, please provide details below

Legal, Financial and Corporate Building Services involved in the adaptations all working closely with Child and Family Services

Q7 Will this initiative result in any changes needed to the external or internal website?

- Yes No If yes, please provide details below

Q8 What is the cumulative impact of this proposal on people and/or communities when considering all the impacts identified within the screening and any other key decisions affecting similar groups/ service users made by the organisation?

As this is a screening for a proposal the overall cumulative impact is a low.

The Early Help Hubs are established facilities that are being extensively used by all the stakeholders and users. The funding will allow for the necessary upgrading and modifications to ensure the facility is an accessible and friendly environment for everyone.

Outcome of Screening

Q9 Please describe the outcome of your screening below:

- **Summary of impacts identified and mitigation needed (Q2)**

There is no adverse impact of this investment as it provides for the needs of everyone who needs the support and structure to ensure their health and wellbeing.

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- **Summary of involvement (Q3)**

Staff have been gathering information from the stakeholders by discussing their needs on a regular basis, resulting in the request for the modification and upgrades to each hub. Children and young people and families are and will continued to be fully involved in the capital improvement scheme

- **WFG considerations (Q4)**

We maintain a focus on the Well-being of Future Generations for Wales Act 2015, with actions reflecting the Five Ways of Working approach ensuring out thinking addresses;

- Long-Term plans around short term delivery are made taking into consideration implications
- Prevention through adopting a long term preventative approach to this type of investment leading to better outcomes for children
- Integration through continual review to make sure we are engaging effectively and in a representative way. We will continue to target activity and make it accessible for people and families for whom Welsh is a first language.
- Involvement working closely with children and young people to design delivery from inception, (co-production).
- Collaboration with internal/external partners to ensure a cohesive and effective programme is delivered.

- **Any risks identified (Q5)**

Not at this stage of the process

The IIA screening highlights that a full IIA report is not needed. As the scheme progresses engagement with communities, families and children and young people will be ongoing. Each of the 5 hubs will be subject to their own IIA process

(NB: This summary paragraph should be used in the relevant section of corporate report)

Full IIA to be completed

Do not complete IIA – please ensure you have provided the relevant information above to support this outcome

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email.

Screening completed by:
Name: Jane Whitmore
Job title: Strategic Lead Commissioner
Date: 13 th April 2023
Approval by Head of Service:
Name: Julie Davies
Position: Head of Child & Family Service
Date: 14 th April 2023

Please return the completed form to accesstoservices@swansea.gov.uk